

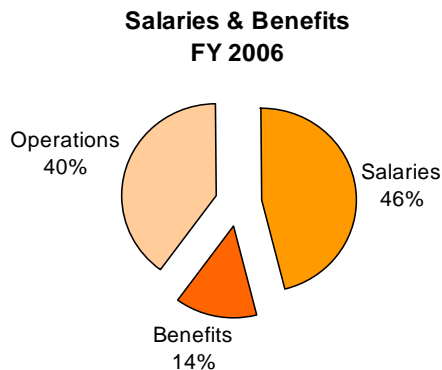
Personnel Administration

Chattanooga's number one priority is to provide the most effective and efficient services to the citizens. Our program is designed to provide one with challenging and rewarding opportunities and a chance to build a career and future.

The City's compensation package includes:

salaries, major medical health insurance, life insurance, social security, retirement plans, deferred compensation plans, worker's compensation, leave, unused leave pay and leave buyback.

Salaries. Salaried and hourly employees are paid on a weekly or biweekly basis, dependent upon position. Employee salaries and fringe benefits represent 60% of the total FY 2006 operating budget. On January 31, 1995 there was an ordinance passed (Ordinance 10163) that provided for overtime pay and compensatory leave. All non-exempt employees who work more than 40 hours during a work week or more than his or her normally scheduled work day or exceeds the maximum work hours in his/her normal work period are to receive their choice of overtime pay or compensation leave at the rate of 1.5 times the number of excess hours worked.



A provision has been established for exempt employees in pay grades 15 through 18 who work in excess of the maximum allowable hours worked to be credited with compensatory leave equal to the number of excess hours so worked.

Employees in pay grade 19 and above shall be ineligible to receive overtime pay or compensatory leave unless expressly authorized by the mayor and/or City Council.

Health Insurance. Chattanooga provides major medical health and hospitalization group plans to all full-time employees. Coverage begins on the first day of the first month coincident with or immediately following completion of 90 days of active employment. Currently, the City of Chattanooga contracts with CIGNA Healthcare for employee medical coverage. The average monthly contribution by City employees with an individual policy will be \$58.32 per month, employee + child \$97.40 per month, employee + spouse \$119.00 per month and family \$165.08 per month.

In FY 2006, employee's Major Medical Health and Hospitalization group plan cost will amount to \$14,895,000, with another \$2,655,684 projected to be spent on job injuries.

Life Insurance. On July 1, 1986 the death benefits of the group term life insurance program sponsored by the city for all eligible employees was upgraded to equal to 100% of an employee's annual salary, with a maximum benefit of \$50,000. For FY 2006, the cost of this life insurance benefit will be \$0.305 per \$1,000 of salary.

Social Security (FICA). All City employees are enrolled under the Social Security Act, except for sworn Fire & Police personnel. The City contributes the employer's share of 7.65% (6.20% Social Security and 1.45% Medicare) of earnings up to a maximum salary of \$90,000. Additionally, the Federal Insurance Program requires that an additional 1.45% be paid on all earnings.

Deferred Compensation. The City provides a voluntary Deferred Compensation Plan opportunity for its employees to supplement the City-provided retirement plan. The City does not contribute to this plan. The three companies administering this benefit are Hartford Life Insurance Company, ING and ICMA (International City/County Management Association).

Long-term Disability. In FY 1998, the City instituted a long-term disability plan in conjunction with the general pension board. The city pays one-half of the monthly premium at a rate of \$0.305 per \$100 up to age 62.

Personal Leave. Personal leave is a combination of annual, sick and holiday leave into one paid leave system.

The City observes nine (9) paid holidays throughout its fiscal year. Holidays included are as followed:

New Year's Day
Martin Luther King's Birthday
Good Friday
Memorial Day
July 4th
Labor Day
Thanksgiving Day
Day After Thanksgiving
Christmas Day

The City Council may also designate other special holidays.

The accrual period is on a bi-weekly basis. Employees shall earn Personal Leave at the following rates:

Years of Service:

<u>0 - 10</u>	<u>11-17</u>	<u>18 +</u>
Hours accrued bi-weekly		
9.54	10.77	12.00
Hours accrued Annually		
248	280	312
Days accrued Annually		
31	35	39

The following accrual schedule applies to employees in the Fire Department who are engaged in fire protection and emergency response activities (based on working a twenty-four hour shift):

Years of Service:

<u>0 - 10</u>	<u>11-17</u>	<u>18 +</u>
Hours accrued bi-weekly		
14.77	17.54	19.85
Hours accrued Annually		
384	456	516
Days accrued Annually		
32	38	43

Personal leave shall be earned by sworn firefighting personnel who are not regularly scheduled to work a twenty-four hour shift and by sworn police personnel at the following rate:

Years of Service:

<u>0 - 10</u>	<u>11-17</u>	<u>18 +</u>
Hours accrued bi-weekly		
9.54	11.08	12.31
Hours accrued Annually		
248	288	320
Days accrued Annually		
31	36	40

Personal Leave shall be earned before it is taken. New employees shall earn Personal Leave after working one complete two week accrual period. Employees completing ten or seventeen years of employment shall earn Personal Leave at the new rate after working one full two week accrual period after his/her anniversary date. The maximum number of Personal Leave days that can be carried over from one accrual year to the next is 100. Every employee shall be eligible to carry over at the end of February (12 months beginning March 1st) no more than ten days (100 maximum) of personal leave in addition to his/her personal leave days carried over from the previous accumulation year. Any leave that is required to be taken, but not used, shall be deducted at the end of the respective leave year in which such leave was required to be taken.

Special Leaves with pay include: Reservists leave of absence, Court attendance, meetings to attend professional and technical institutions, or conferences, that are job-related and may contribute to the effectiveness of the employee's services, and educational leave less than 14 days (if longer than fourteen days must be approved by the City Council).

Unused Leave Pay. Upon retirement, unused personal leave shall be paid in cash, at the daily rate of pay of the employee, not to exceed the maximum allowed.

Upon retirement because of disability, the employee is required to use their personal leave balance prior to beginning disability benefits.

Upon separation for reasons other than retirement, unused personal leave is paid, in cash, at the employee's daily rate of pay, not to exceed the maximum allowed.

Leave Buyback. Upon application of an employee, the City of Chattanooga may purchase back from its employees personal leave which they have accrued, but only under the following circumstances and conditions which must be agreed to by each employee seeking to sell the leave:

- No more than sixty (60) days of leave will be purchased from any employee during his/her lifetime;
- The City will pay to the employee seventy percent (70%) of the employees daily salary for each day of leave sold back to the City by the employee;
- The employee agrees in writing that the cap on the amount of days that employee is entitled to accumulate over his/her career will be reduced on a day-for-day basis for the number of days the City is purchasing;
- The city will not purchase any days which would lower the employees total accumulated leave below thirty (30) days;
- The practice of buying back leave will be subject to the availability of funds to do so at the time of the request, the determination of which availability will be at the sole discretion of the city administration; and
- Funds realized by employees from the sale of leave will be excluded from pension-eligible earnings.

Personnel Changes

Since fiscal year 2002, the city has reduced authorized positions by 250. This can be attributed to the continued efforts set by the Council and Mayor to provide smaller, more efficient government.

In fiscal year 2002, the City authorized a reduction of 156 positions, which was a 5% decrease over 2001's 2,948 authorized positions. This decrease was a part of the City's staff reduction plan. Due to the financial challenges faced in fiscal year 2002, the City was forced to consider elimination of positions that were viewed as nonessential. The goal was to eliminate 200 positions. The first step in the process was to cut 114 full and part-time vacant positions in fiscal year 2002. Through a gradual staff reduction plan, all of

these positions were eliminated as of June 30, 2003. Further reductions in staff were included in the 2004 and 2005 budget. The Fiscal Year 2006 changes are as follows:

General Government

In fiscal year 2006, overall positions increased by three (3). Position increases are as follows: three additional Customer Service Representatives (CSR), & one Assistant CSR in the 311 Call Center, Internal Audit section moved from Executive Branch to General Government with one Internal Auditor. An additional Internal Auditor, one Administrative Secretary, & one Director of Internal Audit was added in FY 2006. Design Center moved to Public Works with four positions and City Council's staff decreased by one Council Assistant P/T.

Department of Finance & Administration

In fiscal year 2006, total positions decreased by one (1). Changes were as follows: Finance had one (1) Grants Specialist Senior moved from OPR; a Tax Clerk was added to the Treasurer's office from the reduction in City court clerks; the Facilities Manager and secretary were moved to the mayor's office; a Treasurer's position was added and a Property Service Coordinator was moved to a position in 311.

Department of Police

In fiscal year 2006, total positions increased by ten (10) primarily due to the return of the animal services division. Other changes include elimination of the following positions: two (2) communication clerks to be upgraded to Communication Officers, an Office Assistant and Police Records Clerk, Sr. were traded for two (2) additional Police Service Technician, Sr. in order to add increased security downtown on the new waterfront.

Department of Fire

In the fiscal year 2006, no changes were made in the Fire personnel.

Department of Public Works

In fiscal year 2006, the major personnel changes in Public Works was due to continued reorganization of the department. Six (6) positions were transferred from Engineering to Land Development Office (Inspection). The

Downtown Design Center consisting of four (4) positions was transferred from General Government to the Land Development Office. Due to new routing software three (3) positions were deleted from Brush & Trash. Two (2) General Fund Public Works and three (3) State Street Aid positions were transferred to the General Government 311 (3) Call Center and General Government Internal Audit (2).

Department of Parks and Recreation

In fiscal year 2006, positions overall decreased by twenty-one (21). All of this decrease is due to Civic Facilities and Cultural Arts activities being moved to the new department of Education, Arts, and Culture.

Department of Personnel:

In fiscal year 2006, there were no changes made in the personnel employees.

Department of Neighborhood Services:

In fiscal year 2006, overall positions decreased by one (1). In the new administration it was decided to reorganize the following divisions to DNS: Human Rights, Grants Administration, and Community Development. The Animal Services division was transferred back to Police.

Executive Branch:

In fiscal year 2006, overall positions decreased by five (5). The following were reorganized: Office of Performance Review moved to General Government; Grants, Community Development-GF, & Community Development moved to Neighborhood Services. Two new offices were added within Executive Branch. They are Office of Multicultural Affairs & Office of Asset Management.

Department of Education, Arts & Culture:

This is a new department that was basically moved out of the department of Parks, Recreation, Arts, & Culture. This new department has twenty-four positions. Twenty-one positions were moved over from Parks & Recreation.

City of Chattanooga

Detail Position List for Fiscal Year 2003-2008

Position	Position	2006 Pay Grade	2006				Change		Projected	
			FY 2003	FY 2004	FY 2005	FY 2006	PY to CY	FY 03 thru FY 2006	FY 2007	FY 2008
			30	32	34	37	3	7	37	37
City Attorney's Office										
C00150	City Attorney	48	1	1	1	1	0	0	1	1
City Court Judicial I										
C00152	Court Officer	11	3	2	2	2	0	-1	2	2
C00153	Judicial Assistant	NP	1	1	1	1	0	0	1	1
C20010	City Judge	NP	1	1	1	1	0	0	1	1
			5	4	4	4	0	-1	4	4
City Court Judicial II										
C00152	Court Officer	11	2	2	2	2	0	0	2	2
C00153	Judicial Assistant	NP	1	1	1	1	0	0	1	1
C20010	City Judges	NP	1	1	1	1	0	0	1	1
			4	4	4	4	0	0	4	4
City Council										
C00159	Clerk to Council	NP	1	1	1	1	0	0	1	1
C00160	Management Analyst	NP	1	1	1	1	0	0	1	1
C00161	Assistant Clerk to Council	22	1	1	1	1	0	0	1	1
C00163	Council Secretary	15	1	1	1	1	0	0	1	1
C20100	Council Chairperson	NP	1	1	1	1	0	0	1	1
C20200	Council Vice Chairperson	NP	1	1	1	1	0	0	1	1
C20300	Council Member	NP	7	7	7	7	0	0	7	7
C00910	Council Assistant (P/T)	9.76hr	4	1	1	0	-1	-4	0	0
			17	14	14	13	-1	-4	13	13
Downtown Design Center										
C01952	Design Review Specialist	13	2	2	0	0	0	-2	0	0
C01709	Planner	14	0	0	1	0	-1	0	0	0
C01953	Senior Planner	17	1	1	2	0	-2	-1	0	0
C01002	Office Assistant Senior	5	0	0	1	0	-1	0	0	0
			3	3	4	0	-4	-3	0	0
Internal Audit/ Performance Review										
C00084	Internal Auditor	17	0	0	0	2	2	2	2	2
C01204	Administrative Secretary	9	0	0	0	1	1	1	1	1
C02118	Director, Internal Audit	41	0	0	0	1	1	1	1	1
			0	0	0	4	4	4	4	4
311 Call Center										
C02106	Customer Service Representative Sr	8	0	0	1	1	0	1	1	1
C02107	Customer Service Representative	7	0	5	5	8	3	8	8	8
C02108	Customer Service Coordinator	12	0	1	1	1	0	1	1	1
C02109	Assist Customer Srvs Representative	10	0	0	0	1	1	1	1	1
			0	6	7	11	4	11	11	11
Department of Finance & Administration			217	212	200	199	-1	-18	199	199
Finance & Administration General Fund			144	139	135	135	0	-9	135	135
Finance										
C00071	Accounts Payable Assistant	NR	1	1	1	1	0	0	1	1
C00075	Administrator	50	1	1	1	1	0	0	1	1
C00076	Deputy Administrator	42	1	1	0	0	0	-1	0	0
C00076	Assistant City Finance Officer	45	0	0	1	0	-1	0	0	0
C00076	Deputy Administrator	45	0	0	0	1	1	1	1	1
C00077	Budget Officer	29	1	1	1	1	0	0	1	1
C00079	Manager, Financial Operations	31	1	1	1	1	0	0	1	1
C00081	Accounts Payable Supervisor	15	1	1	1	1	0	0	1	1
C00082	Accounting Supervisor	26	1	1	1	1	0	0	1	1
C00083	Payroll Supervisor	18	1	1	1	1	0	0	1	1
C00085	Management & Budget Analyst	17	3	3	5	5	0	2	5	5
C00086	Management & Budget Analyst, Senior	19	1	1	1	1	0	0	1	1
C00087	Accountant	17	3	3	3	3	0	0	3	3
C00090	Accountant, Senior	19	1	1	1	1	0	0	1	1
C00099	Payroll Technician	8	2	2	2	2	0	0	2	2
C00102	Payroll Technician, Sr	10	1	1	1	1	0	0	1	1
C00995	Grant Specialist, Senior	13	0	0	0	1	1	1	1	1
C01002	Office Assistant, Sr	5	5	5	4	4	0	-1	4	4
C01204	Administrative Secretary	9	1	1	1	1	0	0	1	1
C01207	Executive Assistant	13	1	2	1	1	0	0	1	1
C01402	Accounting Technician	8	3	3	4	4	0	1	4	4
C02105	Management & Budget Analyst	17	0	1	0	0	0	0	0	0
			29	31	31	32	1	3	32	32

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City of Chattanooga

Detail Position List for Fiscal Year 2003-2008

Position	Position	2006					Change		Projected	
			Pay	FY	FY	FY	FY	PY to	FY 03 thru	FY
Number	Name	Grade	2003	2004	2005	2006	CY	FY 2006	2007	2008
Information Services										
C00107	Information System Director	40	1	0	0	0	0	-1	0	0
C00107	Chief Information Officer	40	0	1	0	0	0	0	0	0
C00107	Asst. Admin & Chief Information Off.	43	0	0	1	1	0	1	1	1
C00108	Application Services Manager	32	1	1	1	1	0	0	1	1
C00109	Assistant Director	32	1	0	0	0	0	-1	0	0
C00109	Assistant Chief Information Officer	32	0	1	1	1	0	1	1	1
C00110	Network Analyst	20	0	0	1	1	0	1	1	1
C00113	Manager, IS Support Systems	28	1	1	1	1	0	0	1	1
C00115	System & Data Base Specialist, Sr	25	2	2	2	2	0	0	2	2
C00116	System & Data Base Specialist	20	2	2	1	1	0	-1	1	1
C00117	Network Manager	28	1	1	1	1	0	0	1	1
C00118	Programmer Analyst	25	4	4	5	5	0	1	5	5
C00119	Programmer, Sr	19	5	5	5	5	0	0	5	5
C00121	Network Technician, Sr	11	3	3	4	4	0	1	4	4
C00122	Micro System Trainer	12	1	1	0	0	0	-1	0	0
C00123	PC Services Specialist, Sr	18	1	0	0	0	0	-1	0	0
C00124	Network Technician	9	4	2	2	2	0	-2	2	2
C00125	PC Service Technician	9	1	1	1	1	0	0	1	1
C00127	Programmer	16	4	4	4	4	0	0	4	4
C00128	PC Services Specialist	17	1	2	2	2	0	1	2	2
C00130	Information Services assistant	9	1	1	1	1	0	0	1	1
C01403	Administrative Coordinator	10	1	1	1	1	0	0	1	1
			35	33	34	34	0	-1	34	34
City Treasurer										
C00130	Treasurer	33	0	0	0	1	1	1	1	1
C00131	Assistant Treasurer	23	1	1	1	1	0	0	1	1
C00132	Tax Supervisor	15	2	2	2	2	0	0	2	2
C00136	Business Tax Inspector	11	1	1	1	1	0	0	1	1
C00904	Property Tax Clerk I	\$8.52hr	1	1	1	1	0	0	1	1
C00905	Property Tax Clerk II	\$8.78hr	1	1	1	1	0	0	1	1
C00906	Property Tax Clerk III	\$9.56hr	1	1	1	1	0	0	1	1
C01006	Tax Clerk	6	6	6	6	7	1	1	7	7
			13	13	13	15	2	2	15	15
City Court Clerk's Office										
C00055	City Court Clerk	33	1	1	1	1	0	0	1	1
C00056	Assistant City Court Clerk	16	1	1	0	0	0	-1	0	0
C00059	Court Operation Supervisor	13	1	1	1	1	0	0	1	1
C01101	Court Clerk	5	16	16	13	12	-1	-4	12	12
C01102	Court Clerk, Sr	7	6	6	5	5	0	-1	5	5
			25	25	20	19	-1	-6	19	19
Telecommunications										
C00145	Telecommunication Manager	28	1	1	1	1	0	0	1	1
C00146	Telecommunication Coordinator	17	1	1	1	1	0	0	1	1
			2	2	2	2	0	0	2	2
Geo Information Services										
CXXX	GIS Manager	NR	1	0	0	0	0	-1	0	0
CXXX	GIS Analyst	NR	1	0	0	0	0	-1	0	0
CXXX	GIS Technician	NR	1	0	0	0	0	-1	0	0
			3	0	0	0	0	-3	0	0
Purchasing										
C00250	Purchasing Agent	27	1	1	1	1	0	0	1	1
C00251	Assistant Purchasing Agent	17	2	2	2	2	0	0	2	2
C00252	Buyer	13	4	3	3	3	0	-1	3	3
C00257	City Travel Agent	9	0	0	1	1	0	1	1	1
C00258	Purchasing Technician	8	4	4	4	4	0	0	4	4
C01001	Office Assistant	3	2	2	1	1	0	-1	1	1
			13	12	12	12	0	-1	12	12
City Hall/Annex Maintenance										
C00176	Director, Facilities & Fleet Management	38	1	1	1	0	-1	-1	0	0
C00195	Facilities Superintendent	16	1	1	1	1	0	0	1	1
C00197	Custodian	2	8	7	0	0	0	-8	0	0
C00198	Guard	\$9.49hr	2	2	2	2	0	0	2	2
C01501	Crew Leader	6	1	1	1	1	0	0	1	1
C01521	Crew Worker	3	0	0	7	7	0	7	7	7
C01525	Building Maintenance Mechanic	7	2	2	2	2	0	0	2	2
			15	14	14	13	-1	-2	13	13
Development Resource Center										
C00197	Custodian	2	1	1	0	0	0	-1	0	0
C01201	Secretary	6	1	1	1	0	-1	-1	0	0
C01521	Crew Worker	3	1	1	2	2	0	1	2	2
			3	3	3	2	-1	-1	2	2
Chatt. Mobile Communication Services										
C00199	Electronics Supervisor	24	1	1	1	1	0	0	1	1
C00200	Electronics Comm Technician	14	5	5	5	5	0	0	5	5
			6	6	6	6	0	0	6	6

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City of Chattanooga

Detail Position List for Fiscal Year 2003-2008

Position Number	Position Name	2006 Pay Grade	2006				Change		Projected	
			FY 2003	FY 2004	FY 2005	FY 2006	PY to CY	FY 03 thru FY 2006	FY 2007	FY 2008
C00177	Manager of Real Property	22	1	1	1	1	0	0	1	1
C00990	Property Service Coordinator	14	2	2	2	1	-1	-1	1	1
			3	3	3	2	-1	-1	2	2
Municipal Garage - Amnicola										
C00204	Shop supervisor	18	2	2	2	1	-1	-1	1	1
C00205	Fleet Manager	25	1	1	1	1	0	0	1	1
C00206	Equipment Mechanic III	13	5	5	4	4	0	-1	4	4
C00208	Equipment Mechanic I	9	6	6	5	3	-2	-3	3	3
C00218	Shop Supervisor Senior	20	1	1	1	2	1	1	2	2
C00220	Parts Room Supervisor	11	1	1	1	1	0	0	1	1
C00224	Equipment Mechanic II	11	9	9	9	11	2	2	11	11
C01301	Inventory Clerk	5	1	1	1	1	0	0	1	1
C01302	Inventory Clerk, Sr	6	2	2	2	2	0	0	2	2
C01521	Crew Worker	3	3	3	3	3	0	0	3	3
			31	31	29	29	0	-2	29	29
Municipal Garage - 12th Street										
C00197	Custodian	2	1	1	0	0	0	-1	0	0
C00204	Shop Supervisor	18	3	3	1	2	1	-1	2	2
C00206	Equipment Mechanic III	13	8	8	7	7	0	-1	7	7
C00208	Equipment Mechanic I	9	2	2	3	5	2	3	5	5
C00218	Garage Superintendent	20	1	0	0	0	0	-1	0	0
C00218	Shop Supervisor Senior	20	0	1	2	1	-1	1	1	1
C00220	Parts Room Supervisor	11	1	1	1	1	0	0	1	1
C00224	Equipment Mechanic II	11	12	12	8	6	-2	-6	6	6
C00232	Vehicle Servicer	6	2	2	2	2	0	0	2	2
C01015	Office Manager	10	1	1	1	1	0	0	1	1
C01301	Inventory Clerk	5	2	2	1	1	0	-1	1	1
C01302	Inventory Clerk, Sr	6	2	2	1	1	0	-1	1	1
C01513	Heavy Equipment Operator	10	1	1	1	1	0	0	1	1
C01521	Crew Worker	3	1	1	2	2	0	1	2	2
C01522	Crew Worker, Sr	5	1	1	1	1	0	0	1	1
			38	38	31	31	0	-7	31	31
Municipal Gas Station										
C01513	Heavy Equipment Operator	10	1	1	1	1	0	0	1	1
C01302	Inventory Clerk, Sr	6	0	0	1	1	0	1	1	1
			1	1	2	2	0	1	2	2
Department of Police			684	684	668	678	10	-6	678	678
C00195	Facilities Superintendent	16	1	1	1	1	0	0	1	1
C00200	Electronics Communication Tech.	14	1	1	1	1	0	0	1	1
C00209	Police Fleet Specialist	9	0	1	1	1	0	1	1	1
C00797	Executive Police Chief	43	0	0	1	1	0	1	1	1
C00805	Police Chief	50	1	1	1	1	0	0	1	1
C00806	Deputy Police Chief	P5	2	2	2	2	0	0	2	2
C00807	Deputy Dir. , Community Outreach	17	1	1	0	0	0	-1	0	0
C00808	Assist. Community Outreach Dir.	12	1	0	0	0	0	-1	0	0
C00809	Captain	P4	8	8	8	8	0	0	8	8
C00812	Lieutenant	P3	18	16	16	16	0	-2	16	16
C00813	Sergeant	P2	104	103	103	103	0	-1	103	103
C00818	Police Officer	P1	330	337	341	341	0	11	341	341
C00820	Police Off. Crime Bill	P1	9	4	0	0	0	-9	0	0
C00824	Police Officer	P1	0	0	0	0	0	0	0	0
C00825	Police Service Technician	3	8	8	9	9	0	1	9	9
C00827	Police Service Tech P.T.	N/A	0	0	0	0	0	0	0	0
C00828	Police ID Technician	9	1	0	0	0	0	-1	0	0
C00828	Crime Scene Technician	9	0	1	1	1	0	1	1	1
C00829	Photo Lab Tech	9	1	1	1	1	0	0	1	1
C00831	Manager, Animal Services	24	1	1	0	0	0	-1	0	0
C00834	School Patrol Officer Senior	9	1	1	1	1	0	0	1	1
C00840	Property Service Clerk	7	7	7	7	7	0	0	7	7
C00843	Communication Officer, Fire	8	2	2	2	2	0	0	2	2
C00844	Communication Officer	11	46	46	48	50	2	4	50	50
C00855	Manager Media Relations	19	1	1	0	0	0	-1	0	0
C00856	Lead Police Records Clerk	9	2	1	1	1	0	-1	1	1
C00858	Police Legal Advisor	28	1	1	1	1	0	0	1	1
C00861	Fingerprint Technician	6	1	1	1	1	0	0	1	1
C00896	Animal Service Officer	9	10	10	0	8	8	-2	8	8
C00897	Animal Service Sergeant	13	2	0	0	0	0	-2	0	0
C00897	Animal Service Field Supervisor	13	0	2	0	1	1	1	1	1
C00898	Communication Officer, Sr	13	6	6	6	6	0	0	6	6
C00923	Animal Service Admin Supervisor	16	0	0	0	0	0	0	0	0
C00970	Police Service Tech Senior	5	10	14	14	16	2	6	16	16
C00975	Lieutenant School Patrol	\$39.12hr	3	3	3	3	0	0	3	3
C00976	School Patrol Officer	\$27.59hr	30	30	30	30	0	0	30	30

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City of Chattanooga

Detail Position List for Fiscal Year 2003-2008

			2006						Change		Projected	
Position	Position	Pay	FY	FY	FY	FY	PY to	FY 03 thru	FY	FY		
Number	Name	Grade	2003	2004	2005	2006	CY	FY 2006	2007	2008		
C00994	Director, Police Admin	21	1	1	0	0	0	-1	0	0		
C00996	Communication Clerk	8	12	12	12	10	-2	-2	10	10		
C00997	Accounting Technician, Sr	11	1	1	0	0	0	-1	0	0		
C00998	Staff Service Coordinator	15	1	1	1	1	0	0	1	1		
C00999	Technology Coordinator	20	1	1	0	0	0	-1	0	0		
C01000	Accreditation File Assistant	6	0	0	0	0	0	0	0	0		
C01001	Office Assistant	3	1	1	1	1	0	0	1	1		
C01002	Office Assistant, Sr	5	3	2	2	1	-1	-2	1	1		
C01003	Manager, Security, Facility & Fleet	18	1	1	0	0	0	-1	0	0		
C01005	Manager, Accreditation	18	1	1	1	1	0	0	1	1		
C01008	Police Records Clerk	3	11	0	0	0	0	-11	0	0		
C01009	Police Records Clerk, Sr	5	9	20	20	19	-1	10	19	19		
C01010	Police Records Clerk Supervisor	12	1	0	0	0	0	-1	0	0		
C01010	Police Information Center Manager	16	0	1	1	1	0	1	1	1		
C01011	Police Records Analyst	7	5	5	5	5	0	0	5	5		
C01201	Secretary	6	8	6	6	6	0	-2	6	6		
C01202	Secretary, Senior	7	6	6	5	5	0	-1	5	5		
C01203	Assistant to Police Chief	17	1	1	1	1	0	0	1	1		
C01204	Administrative Secretary	9	5	5	4	5	1	0	5	5		
C01401	Personnel Assistant	7	2	2	2	2	0	0	2	2		
C01402	Accounting Technician	8	1	1	1	1	0	0	1	1		
C01403	Administrative Coordinator	10	1	1	1	1	0	0	1	1		
C01404	Fiscal Coordinator	17	0	0	1	1	0	1	1	1		
C01521	Crew Worker	3	1	0	0	0	0	-1	0	0		
C01525	Building Maintenance Mechanic	7	2	2	2	2	0	0	2	2		
C02205	Terminal Agency Coordinator	8	0	1	1	1	0	1	1	1		
C03003	Crime Statistics Analyst	15	0	1	1	1	0	1	1	1		
			684	684	668	678	10	-6	678	678		
Department of Fire			419	417	418	418	0	-1	418	418		
C00195	Facilities Superintendent	16	1	1	1	1	0	0	1	1		
C00855	Manager, Media relations	19	1	1	1	1	0	0	1	1		
C00865	Fire Chief	47	1	1	1	1	0	0	1	1		
C00866	Deputy Fire Chief	F6	1	1	1	1	0	0	1	1		
C00867	Fire Marshal	F6	1	1	1	1	0	0	1	1		
C00869	Battalion Chief	F5	6	6	6	6	0	0	6	6		
C00871	Captain	F4	75	75	75	75	0	0	75	75		
C00872	Fire Investigator	F4	3	3	3	3	0	0	3	3		
C00873	Lieutenant	F3	87	87	87	87	0	0	87	87		
C00874	Firefighter	F1	86	86	36	36	0	-50	36	36		
C00876	Operations Chief	F6	1	1	1	1	0	0	1	1		
C00877	Resource Chief	F5	1	1	1	1	0	0	1	1		
C00888	Staff Officer	F4	15	15	16	16	0	1	16	16		
C00890	Training Chief	F5	1	1	1	1	0	0	1	1		
C00891	Fire Equipment Technician	11	1	1	1	1	0	0	1	1		
C00892	Senior Firefighter	F2	120	120	170	170	0	50	170	170		
C00899	Tactical Services Chief	F5	1	1	1	1	0	0	1	1		
C00999	Technology Manager	20	1	1	1	1	0	0	1	1		
C01001	Office Assistant	3	1	1	1	1	0	0	1	1		
C01202	Secretary, Senior	7	3	3	3	3	0	0	3	3		
C01207	Executive Assistant	13	1	1	1	1	0	0	1	1		
C01401	Personnel Assistant	7	1	1	1	1	0	0	1	1		
C01402	Accounting Technician	8	1	1	1	1	0	0	1	1		
C01403	Administrative Coordinator	10	1	1	0	0	0	-1	0	0		
C01403	F&A Coordinator	15	1	0	1	1	0	0	1	1		
C01513	Heavy Equipment Operator	10	2	2	2	2	0	0	2	2		
C01525	Building Maintenance Mechanic	7	4	3	3	3	0	-1	3	3		
C01526	Building Maintenance Mechanic, Sr	12	1	1	1	1	0	0	1	1		
			419	417	418	418	0	-1	418	418		
Department of Public Works (All Funds)			655	635	626	624	-2	-31	624	624		
Public Works General Fund			360	346	338	339	1	-21	339	339		
Administration												
C00448	Information Technology Coord	24	0	1	1	1	0	1	1	1		
C00450	Administrator	47	1	1	1	1	0	0	1	1		
C00451	Deputy Administrator	38	1	1	1	1	0	0	1	1		
C01002	Office Assistant Senior	NR	2	2	2	2	0	0	2	2		
C01207	Executive Assistant	13	1	1	1	1	0	0	1	1		
C01403	Administrative Coordinator	10	1	1	1	1	0	0	1	1		
C01404	Fiscal Coordinator	17	1	1	1	1	0	0	1	1		
C01991	Director of Capital Planning	41	0	0	0	1	1	1	1	1		
C01991	Development Planning Manager	28	1	1	1	0	-1	-1	0	0		
			8	9	9	9	0	1	9	9		

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City of Chattanooga

Detail Position List for Fiscal Year 2003-2008

Position	Position	2006 Pay Grade	2006				Change		Projected	
			FY 2003	FY 2004	FY 2005	FY 2006	PY to CY	FY 03 thru FY 2006	FY 2007	FY 2008
Inspection										
C00334	Forestry Inspector	15	1	1	1	1	0	0	1	1
C00509	Development Coordinator	14	0	1	0	1	1	1	1	1
C00513	Engineering Designer	17	4	0	0	1	1	-3	1	1
C00521	Construction Inspector	13	7	0	0	3	3	-4	3	3
C00525	Public Works Information Tech	10	0	1	0	0	0	0	0	0
C00530	Design Review Engineer	25	0	1	1	1	0	1	1	1
C00541	Chief Building Official	32	1	0	0	0	0	-1	0	0
C00541	Building Official	32	0	1	1	2	1	2	2	2
C00543	Zoning Inspector	12	2	2	2	2	0	0	2	2
C00544	Chief Building Inspector	19	1	1	1	1	0	0	1	1
C00545	Chief Electrical Inspector	19	0	1	1	1	0	1	1	1
C00546	Chief Plumbing Inspector	19	1	1	1	1	0	0	1	1
C00548	Electrical Inspector	13	2	2	2	2	0	0	2	2
C00549	Gas/Mechanical Insp.	13	1	1	1	0	-1	-1	0	0
C00550	Plumbing Inspector	13	2	2	2	1	-1	-1	1	1
C00551	Plumbing Inspector, Sr	14	1	1	1	1	0	0	1	1
C00552	Combination Inspector	14	2	2	2	4	2	2	4	4
C00553	Building Inspector	13	2	2	2	1	-1	-1	1	1
C00554	Electrical Inspector, Sr	14	1	1	1	1	0	0	1	1
C00555	Building Inspector, Sr	14	1	1	1	1	0	0	1	1
C00558	Codes Inspector, Sr	17	1	0	0	0	0	-1	0	0
C00559	Gas/Mechanical Inspector, Sr	14	1	1	1	1	0	0	1	1
C00560	Chief Signs Inspector	16	1	0	0	0	0	-1	0	0
C00561	Electrical Sign Inspector	10	2	2	2	2	0	0	2	2
C00562	Codes Coordinator	12	1	1	1	2	1	1	2	2
C00567	Director of Codes & Inspection	36	1	1	1	1	0	0	1	1
C00571	Permit Services Chief	25	0	1	1	0	-1	0	0	0
C00578	Zoning and Sign Official	25	0	1	1	1	0	1	1	1
C00735	GIS Specialist Senior	15	1	1	1	1	0	0	1	1
C00737	GIS Specialist	11	0	0	1	1	0	1	1	1
C01004	Permit Clerk	5	4	4	4	4	0	0	4	4
C01015	Office Manager	10	1	1	1	1	0	0	1	1
C01002	Office Assistant Senior	5	0	0	0	1	1	1	1	1
C01709	Planner	14	0	0	0	1	1	1	1	1
C01953	Senior Planner	17	0	0	0	2	2	2	2	2
			42	35	34	43	9	1	43	43
City Wide Services										
C00197	Custodian	2	2	2	2	2	0	0	2	2
C00474	Director, City Wide Services	38	1	1	1	1	0	0	1	1
C00479	Accident Investigator	10	1	1	1	1	0	0	1	1
C00480	Occupational Health Nurse	13	1	1	1	1	0	0	1	1
C00482	Inventory Control Coordinator	12	1	1	1	1	0	0	1	1
C00651	Safety & Training Coord, Sr	15	1	1	1	1	0	0	1	1
C00747	Supply Supervisor	9	1	1	1	1	0	0	1	1
C01001	Office Assistant	3	1	1	0	0	0	-1	0	0
C01002	Office Assistant, Sr	5	2	2	2	2	0	0	2	2
C01201	Secretary	6	1	1	1	1	0	0	1	1
C01204	Administrative Secretary	9	1	1	1	1	0	0	1	1
C01301	Inventory Clerk	5	1	1	1	1	0	0	1	1
C01401	Personnel Assistant	7	2	2	2	2	0	0	2	2
C01405	Operations Coordinator	25	1	1	1	1	0	0	1	1
C01521	Crew Worker	3	1	1	1	1	0	0	1	1
C01522	Crew Worker, Sr	5	1	0	0	0	0	-1	0	0
C01530	Cost Estimator	15	0	1	1	1	0	1	1	1
			19	19	18	18	0	-1	18	18
Municipal Forestry										
C00311	Municipal Forester	21	1	1	1	1	0	0	1	1
C00312	Forestry Supervisor	13	1	1	1	1	0	0	1	1
C00333	Tree Trimmer	8	2	2	2	3	1	1	3	3
C01503	Crew Supervisor	11	1	1	1	1	0	0	1	1
C01511	Equipment Operator	6	1	1	1	1	0	0	1	1
C01522	Crew Worker Senior	5	0	1	1	1	0	1	1	1
			6	7	7	8	1	2	8	8
Sewer Construction & Maintenance										
C00683	Superintendent, SCM	25	1	1	1	1	0	0	1	1
C00698	Concrete Worker	6	8	8	8	8	0	0	8	8
C01502	Crew Leader, Sr	9	1	1	1	1	0	0	1	1
C01504	Crew Supervisor, Sr	12	8	8	7	7	0	-1	7	7
C01506	General Supervisor, Sr	16	1	1	1	1	0	0	1	1
C01511	Equipment Operator	6	2	2	0	0	0	-2	0	0
C01512	Equipment Operator, Sr	8	3	2	4	4	0	1	4	4
C01513	Heavy Equipment Operator	10	4	4	5	5	0	1	5	5
C01521	Crew Worker	3	9	8	8	8	0	-1	8	8
C01522	Crew Worker, Sr	5	7	7	7	7	0	0	7	7
			44	42	42	42	0	-2	42	42

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City of Chattanooga

Detail Position List for Fiscal Year 2003-2008

Position	Position	2006					Change		Projected	
		Pay	FY	FY	FY	FY	PY to	FY 03 thru	FY	FY
Number	Name	Grade	2003	2004	2005	2006	CY	FY 2006	2007	2008
Emergency										
C01503	Crew Supervisor	11	1	1	1	1	0	0	1	1
C01506	General Supervisor, Sr	16	1	1	1	1	0	0	1	1
C01510	Light Equipment Operator	5	1	1	1	1	0	0	1	1
C01511	Equipment Operator	6	7	7	6	6	0	-1	6	6
C01512	Equipment Operator, Sr	8	2	4	5	4	-1	2	4	4
C01521	Crew Worker	3	0	3	3	3	0	3	3	3
			12	17	17	16	-1	4	16	16
Street Cleaning										
C01502	Crew Leader, Sr	9	3	3	3	3	0	0	3	3
C01504	Crew Supervisor, Sr	12	1	1	1	1	0	0	1	1
C01506	General Supervisor, Sr	16	1	1	1	1	0	0	1	1
C01511	Equipment Operator	6	7	7	7	7	0	0	7	7
C01512	Equipment Operator, Sr	8	8	9	9	10	1	2	10	10
C01521	Crew Worker	3	15	12	12	12	0	-3	12	12
C01522	Crew Worker, Senior	5	3	3	3	3	0	0	3	3
			38	36	36	37	1	-1	37	37
Traffic Engineering										
C00768	City Traffic Engineer	36	1	1	1	1	0	0	1	1
C00769	Assistant City Traffic Engineer	26	1	1	1	1	0	0	1	1
C00770	Traffic Operations Analyst	18	1	1	1	1	0	0	1	1
C00771	Traffic Engineering Designer	13	1	1	1	1	0	0	1	1
C00772	Traffic System Technician	14	1	1	1	1	0	0	1	1
C00774	Traffic Engineering Tech	10	3	3	3	3	0	0	3	3
C00776	Traffic SignalDesigner	16	1	1	1	1	0	0	1	1
C00778	Clerk II P/P	\$9.72hr	1	1	0	0	0	-1	0	0
C01002	Office Assistant Senior	5	0	0	1	1	0	1	1	1
C01204	Administrative Secretary	9	1	1	1	1	0	0	1	1
			11	11	11	11	0	0	11	11
Engineering										
C00501	Engineering Technician	11	1	1	0	0	0	-1	0	0
C00504	Engineering Project Manager	29	0	0	2	2	0	2	2	2
C00505	City Engineer	41	1	1	1	1	0	0	1	1
C00506	Asst. City Engineer	36	0	0	0	0	0	0	0	0
C00509	Development Coordinator	14	0	0	1	0	-1	0	0	0
C00512	Assistant City Engineer	36	1	1	1	1	0	0	1	1
C00513	Engineering Designer	17	4	4	5	4	-1	0	4	4
C00516	Engineering Project Coordinator	20	4	3	2	2	0	-2	2	2
C00517	Supervisor, Survey Party	16	1	1	0	0	0	-1	0	0
C00518	Survey Party Chief	13	3	3	2	3	1	0	3	3
C00521	Construction Inspector	13	7	7	4	2	-2	-5	2	2
C00522	Survey Instrument Tech.	10	3	3	3	2	-1	-1	2	2
C00523	Survey Technician	5	3	3	0	0	0	-3	0	0
C00524	Technical Information Manager	29	0	0	1	1	0	1	1	1
C00525	Public Works Information Tech	10	5	4	0	0	0	-5	0	0
C00582	Assistant Engineering Designer	15	0	0	4	3	-1	3	3	3
C00735	GIS Specialist Senior	15	1	1	1	0	-1	-1	0	0
C00737	GIS Specialist	11	0	0	5	5	0	5	5	5
C00965	Engineering Co-op	\$11.34hr	4	4	2	2	0	-2	2	2
C01002	Office Assistant Senior	5	1	1	1	1	0	0	1	1
C01204	Administrative Secretary	NR	1	1	1	1	0	0	1	1
			40	38	36	30	-6	-10	30	30
Traffic Control										
C00197	Custodian	2	1	1	1	1	0	0	1	1
C00206	Equipment Mechanic III	13	1	1	1	1	0	0	1	1
C00360	Electrician's Assistant	5	1	1	1	1	0	0	1	1
C00743	Manager Traffic Control	25	1	1	1	1	0	0	1	1
C00744	Traffic Control Electrical Supervisor	18	1	1	1	1	0	0	1	1
C00745	Traffic Electrician Apprentice	9	1	1	1	1	0	0	1	1
C00746	Traffic Electrician, Sr	15	1	1	1	1	0	0	1	1
C00751	Traffic Electrician	14	4	4	4	4	0	0	4	4
C00753	Parking Meter Servicer	5	1	1	1	1	0	0	1	1
C00756	Electronics Traffic Technician	14	2	2	2	2	0	0	2	2
C00757	Traffic Electronic Supervisor	18	1	1	1	1	0	0	1	1
C00758	Traffic Construction Technician	11	1	1	1	1	0	0	1	1
C00763	Sign Fabricator	7	1	1	1	1	0	0	1	1
C01001	Office Assistant	3	1	1	1	1	0	0	1	1
C01201	Secretary	6	1	1	1	1	0	0	1	1
C01503	Crew Supervisor	11	1	1	1	1	0	0	1	1
C01505	General Supervisor	14	1	1	1	1	0	0	1	1
C01512	Equipment Operator, Sr	8	3	3	3	3	0	0	3	3
C01521	Crew Worker	3	6	6	6	6	0	0	6	6
C01522	Crew Worker, Sr	5	3	3	3	3	0	0	3	3
C01523	Traffic Construction Worker	7	1	1	1	1	0	0	1	1
			34	34	34	34	0	0	34	34

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City of Chattanooga Detail Position List for Fiscal Year 2003-2008

			2006					Change		Projected	
Position	Position	Pay	FY	FY	FY	FY		PY to	FY 03 thru	FY	FY
Number	Name	Grade	2003	2004	2005	2006		CY	FY 2006	2007	2008
Brush & Trash											
C00531	Refuse Inspector	10	6	6	6	6		0	0	6	6
C00538	Sanitation Worker	3	4	4	0	0		0	-4	0	0
C01001	Office Assistant	3	1	1	1	1		0	0	1	1
C01503	Crew Supervisor	11	9	9	9	0		-9	-9	0	0
C01505	General Supervisor	14	1	1	1	1		0	0	1	1
C01510	Light Equip Operator	5	17	17	8	0		-8	-17	0	0
C01512	Equipment Operator, Sr	8	9	8	17	26		9	17	26	26
C01521	Crew Worker	3	9	9	13	18		5	9	18	18
			56	55	55	52		-3	-4	52	52
Garbage Collection											
C00532	Superintendent Sanitation	25	1	1	1	1		0	0	1	1
C00537	Sanitation Worker, Sr	5	4	3	0	0		0	-4	0	0
C00538	Sanitation Worker	3	18	12	0	0		0	-18	0	0
C01001	Office Assistant	3	1	1	1	1		0	0	1	1
C01503	Crew Supervisor	11	0	0	1	1		0	1	1	1
C01505	General Supervisor	14	2	2	1	1		0	-1	1	1
C01510	Light Equipment Operator	5	2	2	2	2		0	0	2	2
C01511	Equipment Operator	6	11	11	8	8		0	-3	8	8
C01512	Equipment Operator, Sr	8	11	11	15	0		-15	-11	0	0
CXXX	Automated Garbage Collection Op	9	0	0	0	14		14	14	14	14
C01521	Crew Worker	3	0	0	10	11		1	11	11	11
			50	43	39	39		0	-11	39	39
Storm Water Management			44	44	49	49		0	5	49	49
Administration											
C00509	Development Coordinator	14	3	1	0	0		0	-3	0	0
C00513	Engineering Designer	17	4	4	4	5		1	1	5	5
C00724	Public Relations Education Coordinator	NR	0	0	1	0		-1	0	0	0
C00728	Manager, Storm Water	29	1	1	1	1		0	0	1	1
C00733	Construction Program Supervisor	21	1	1	1	1		0	0	1	1
C00735	GIS Specialist, Sr	15	1	1	1	2		1	1	2	2
C00736	Water Quality Coordinator	19	1	1	1	2		1	1	2	2
C00737	GIS Specialist	11	1	1	3	1		-2	0	1	1
C00738	Water Quality Technician	10	3	3	3	3		0	0	3	3
C00740	Biologist	14	2	2	2	1		-1	-1	1	1
C00742	Soil Engineering Specialist	16	0	0	3	3		0	3	3	3
C00762	Water Quality Mgr	29	0	0	1	1		0	1	1	1
C00965	Engineering Co-op	11.34	0	0	2	2		0	2	2	2
C01002	Office Assistant, Sr	5	1	1	0	0		0	-1	0	0
C01004	Permit Clerk	5	1	1	1	1		0	0	1	1
C01201	Secretary	6	1	1	1	1		0	0	1	1
CXXX	Land Disturbing Inspectors	NR	0	2	0	0		0	0	0	0
C0600	Public Information Specialist	13	0	0	0	1		1	1	1	1
			20	20	25	25		0	5	25	25
Storm Water City Wide Services											
C00646	Sewer Maintenance Truck Operator	10	2	2	2	2		0	0	2	2
C01504	Crew Supervisor, Senior	12	3	3	3	3		0	0	3	3
C01511	Equipment Operator	6	2	2	0	0		0	-2	0	0
C01512	Equipment Operator, Senior	8	2	2	4	4		0	2	4	4
C01513	Heavy Equipment Operator	10	2	2	2	2		0	0	2	2
C01521	Crew Worker	3	6	6	6	8		2	2	8	8
C01522	Crew Worker, Sr	5	7	7	7	5		-2	-2	5	5
			24	24	24	24		0	0	24	24
State Street Aid Fund			110	110	110	107		-3	-3	107	107
C00512	Engineering Project Coordinator	20	1	0	0	0		0	-1	0	0
C00516	Engineering Project Coordinator	20	0	1	1	1		0	1	1	1
C00521	Construction Inspector	NR	0	0	1	1		0	1	1	1
C00646	Sewer Maintenance Truck Operator	10	2	2	2	2		0	0	2	2
C00710	Superintendent Street Const.	25	1	1	1	1		0	0	1	1
C01502	Crew Leader, Senior	9	2	2	3	2		-1	0	2	2
C01504	Crew Supervisor, Sr	12	10	10	8	9		1	-1	9	9
C01506	General Super, Senior	16	2	2	2	2		0	0	2	2
C01511	Crew Supervisor, Sr	6	12	0	0	0		0	-12	0	0
C01511	Equipment Operator	6	0	12	2	2		0	2	2	2
C01512	Equipment Operator, Sr	8	8	8	18	18		0	10	18	18
C01513	Heavy Equipment Operator	10	14	14	14	14		0	0	14	14
C01521	Crew Worker	3	38	38	38	35		-3	-3	35	35
C01522	Crew Worker, Sr	5	20	20	20	20		0	0	20	20
			110	110	110	107		-3	-3	107	107

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City of Chattanooga

Detail Position List for Fiscal Year 2003-2008

		2006					Change		Projected	
Position	Position	Pay	FY	FY	FY	FY	PY to	FY 03 thru	FY	FY
Number	Name	Grade	2003	2004	2005	2006	CY	FY 2006	2007	2008
Solid Waste Fund			22	16	14	14	0	-8	14	14
Sanitary Fills										
C00663	Superintendent Landfill	25	1	1	1	1	0	0	1	1
C00664	Landfill Tech Sr	13	1	1	1	1	0	0	1	1
C00670	Landfill Supervisor	20	1	1	0	0	0	-1	0	0
C00671	Scale Operator	4	1	1	0	0	0	-1	0	0
C01504	Crew Supervisor Senior	12	1	0	1	1	0	0	1	1
C01510	Light Equipment Operator	5	1	1	1	1	0	0	1	1
C01512	Equipment Operator, Sr	8	1	1	1	0	-1	-1	0	0
C01513	Heavy Equipment Operator	10	7	4	3	4	1	-3	4	4
C01521	Crew Worker	3	1	0	0	0	0	-1	0	0
CXXX	Landfill Technician	12	0	1	0	0	0	0	0	0
			15	11	8	8	0	-7	8	8
Wood Recycle										
C00664	Landfill Tech Sr	13	1	0	0	1	1	0	1	1
C00671	Scale Operator	4	1	1	1	1	0	0	1	1
C01504	Crew Supervisor, Sr	12	0	0	1	1	0	1	1	1
C01512	Equipment Operator, Senior	8	1	0	0	0	0	-1	0	0
C01513	Heavy Equipment Operator	10	1	2	2	2	0	1	2	2
C01521	Crew Worker	3	1	2	1	0	-1	-1	0	0
			5	5	5	5	0	0	5	5
Recycle										
C01512	Equipment Operator Sr	8	2	0	1	1	0	-1	1	1
			2	0	1	1	0	-1	1	1
Interceptor Sewer System			119	119	115	115	0	-4	115	115
Administration										
C00482	Inventory Control Coordinator	12	1	1	1	1	0	0	1	1
C00575	Waste Resources Director	39	1	1	1	1	0	0	1	1
C00579	System Technician	15	1	1	1	1	0	0	1	1
C00580	Warehouse Supervisor	11	1	1	1	1	0	0	1	1
C01001	Office Assistant	3	1	1	1	1	0	0	1	1
C01201	Secretary	6	1	1	1	1	0	0	1	1
C01204	Administrative Secretary	9	1	1	1	1	0	0	1	1
C01301	Inventory Clerk	5	2	2	2	2	0	0	2	2
C01401	Personnel Assistant	7	1	1	1	1	0	0	1	1
C01404	Fiscal Coordinator	17	1	1	1	1	0	0	1	1
			11	11	11	11	0	0	11	11
Laboratory										
C00591	Quality Control Manager	27	1	1	1	1	0	0	1	1
C00592	Laboratory Technician, Sr	12	4	5	5	5	0	1	5	5
C00593	Laboratory Technician	n/a	1	0	0	0	0	-1	0	0
C00594	Chemist	15	1	1	1	1	0	0	1	1
			7	7	7	7	0	0	7	7
Engineering										
C00597	Waste Resources Sys Engineer	31	1	1	1	1	0	0	1	1
C00598	ISS Project Coordinator	16	1	1	1	1	0	0	1	1
C00644	Sewer Engineering Specialist	20	1	1	1	1	0	0	1	1
			3	3	3	3	0	0	3	3
Plant Maintenance										
C00351	Painter	7	1	1	1	1	0	0	1	1
C00601	Plant Maintenance Supervisor	24	1	1	1	1	0	0	1	1
C00603	Electric Inst. Maint. Supervisor	19	1	1	1	1	0	0	1	1
C00605	Chief Maint. Mechanic	19	2	2	2	2	0	0	2	2
C00610	Plant Maint. Mechanic	11	12	12	12	11	-1	-1	11	11
C00611	Electrical Instrument Technician	12	7	7	7	7	0	0	7	7
C00618	Plant Maintenance Lubricator	6	3	3	3	3	0	0	3	3
C01503	Crew Supervisor	11	1	1	1	1	0	0	1	1
C01522	Crew Worker, Sr	5	1	1	1	1	0	0	1	1
			29	29	29	28	-1	-1	28	28
Sewer Maintenance										
C00646	Sewer Maint. Truck Operator	10	1	1	1	1	0	0	1	1
C01301	Inventory Clerk	5	0	1	1	1	0	1	1	1
C01504	Crew Supervisor, Sr	12	4	4	4	4	0	0	4	4
C01506	General Supervisor, Sr	16	1	1	1	1	0	0	1	1
C01512	Equipment Operator, Sr	8	4	4	4	4	0	0	4	4
C01513	Heavy Equipment Operator	10	2	4	4	4	0	2	4	4
C01522	Crew Worker, Sr	5	6	3	3	3	0	-3	3	3
			18	18	18	18	0	0	18	18
Moc Bend Treatment Plant - Liquid Handling										
C00630	Plant Superintendent	32	1	1	1	1	0	0	1	1
C00631	Plant Operation Supervisor Liquid	22	1	1	1	1	0	0	1	1
C00633	Chief Operator	16	5	5	5	5	0	0	5	5
C00634	Plant Operator, Sr	12	8	8	8	8	0	0	8	8
C00636	Plant Operator Principal	13	4	4	4	4	0	0	4	4
C00638	Plant Operator	9	4	4	4	4	0	0	4	4
C01002	Office Assistant, Sr	5	1	1	1	1	0	0	1	1
			24	24	24	24	0	0	24	24

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City of Chattanooga

Detail Position List for Fiscal Year 2003-2008

			2006					Change		Projected	
Position	Position		Pay	FY	FY	FY	FY	PY to	FY 03 thru	FY	FY
Number	Name		Grade	2003	2004	2005	2006	CY	FY 2006	2007	2008
Inflow & Infiltration											
C00646	Sewer Maint. Truck Operator		10	2	2	2	2	0	0	2	2
C01504	Crew Supervisor, Senior		12	3	3	3	3	0	0	3	3
C01506	General supervisor, Senior		16	1	1	1	1	0	0	1	1
C01522	Crew Worker, Sr		5	4	4	3	3	0	-1	3	3
				10	10	9	9	0	-1	9	9
Safety & Training											
C00651	Safety/Training Coordinator		15	1	1	1	1	0	0	1	1
C00671	Scale Operator		4	1	1	1	1	0	0	1	1
				2	2	2	2	0	0	2	2
Pretreatment/Monitoring											
C00652	Pretreatment Coordinator		15	1	1	1	1	0	0	1	1
C00653	Monitor Technician, Sr		10	3	3	3	3	0	0	3	3
C00655	Pretreatment Inspector		10	1	1	1	1	0	0	1	1
C01201	Secretary		6	1	1	1	1	0	0	1	1
				6	6	6	6	0	0	6	6
Moc Bend Treatment Plant - Solid Handling											
C00657	Plant Operations Supervisor-Solids		21	1	1	1	1	0	0	1	1
C00634	Plant Operator, Sr		12	4	4	4	5	1	1	5	5
C01512	Equipment Operator, Sr		8	4	4	1	1	0	-3	1	1
				9	9	6	7	1	-2	7	7
				357	246	238	217	-21	-140	217	217
Parks General Fund				314	203	195	174	-21	-140	174	174
Administration											
C00300	Administrator		47	1	1	1	1	0	0	1	1
C00301	Deputy Administrator		38	1	1	1	1	0	0	1	1
C00329	Rec Mgmt Analyst/Outdoor Initiative		13	1	1	1	0	-1	-1	0	0
C01002	Office Assistant, Senior		5	1	0	0	0	0	-1	0	0
C01207	Executive Assistant		13	1	1	1	0	-1	-1	0	0
C01402	Accounting Technician		8	2	1	0	0	0	-2	0	0
C01404	Fiscal Coordinator		17	1	1	1	1	0	0	1	1
C02934	Director of Parks/Manager Projects		NP	0	0	0	1	1	1	1	1
				8	6	5	4	-1	-4	4	4
Admin-Public Info											
C00304	Communications Manager		16	1	1	1	1	0	0	1	1
Outdoor Chattanooga											
C01403	Administrative Coordinator		10	0	0	0	1	1	1	1	1
C02133	Coordinator of Special Events		14	0	0	0	1	1	1	1	1
				0	0	0	2	2	2	2	2
Recreation Facility Management											
C00197	Custodian		2	10	10	10	10	0	0	10	10
C00375	Manager, Recreation Operations		24	1	0	0	0	0	-1	0	0
C00376	Recreation Supervisor		19	3	3	3	3	0	0	3	3
C00378	Recreation Program Coordinator		14	3	4	4	4	0	1	4	4
C00380	Recreation Facility Manager		12	17	16	16	16	0	-1	16	16
C00382	Recreation Specialist		9	27	26	28	27	-1	0	27	27
C00388	Program Coordinator		12	1	0	0	0	0	-1	0	0
C00421	Aquatics Coordinator		14	1	0	0	0	0	-1	0	0
C01001	Office Assistant		3	0	1	1	1	0	1	1	1
C01521	Crew Worker		3	2	2	2	2	0	0	2	2
				65	62	64	63	-1	-2	63	63
Recreation - Summer Youth											
C00936	Outdoor Program Assistant		n/a	3	0	0	0	0	-3	0	0
C00940	Assistant Tennis Coordinator		n/a	1	0	0	0	0	-1	0	0
C00941	Supervisor		n/a	2	0	0	0	0	-2	0	0
C00943	Playground Leaders		n/a	32	0	0	0	0	-32	0	0
C00964	Outdoor Program Director		n/a	1	0	0	0	0	-1	0	0
C00982	Art Camp Leader		n/a	4	0	0	0	0	-4	0	0
				43	0	0	0	0	-43	0	0
Fitness Center											
C00376	Recreation Supervisor		19	1	1	1	1	0	0	1	1
C00380	Recreation Facility Manager		12	2	0	0	0	0	-2	0	0
C00420	Therapeutic Specialist		13	1	1	1	0	-1	-1	0	0
C00954	Fitness Trainer (Part Time 30 hrs.)		\$10.00	1	1	1	1	0	0	1	1
C00960	Front Desk Clerk (Part time 18 hrs.)		\$8.35	1	1	1	1	0	0	1	1
C01001	Office Assistant		3	1	1	1	1	0	0	1	1
C02922	Fitness Coordinator		14	0	1	1	1	0	1	1	1
				7	6	6	5	-1	-2	5	5
Urban & Community Rec											
C00983	Late-Night Program Assistant		n/a	13	0	0	0	0	-13	0	0
				13	0	0	0	0	-13	0	0
Outventure											
C00378	Recreation Program Coordinator		n/a	1	0	0	0	0	-1	0	0
C00382	Recreation Specialist		9	1	2	2	2	0	1	2	2
C00935	Recreation Specialist P/T		\$10.73	1	1	1	1	0	0	1	1
				3	3	3	3	0	0	3	3

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City of Chattanooga

Detail Position List for Fiscal Year 2003-2008

			2006					Change		Projected	
Position	Position	Pay	FY	FY	FY	FY	PY to	FY 03 thru	FY	FY	
Number	Name	Grade	2003	2004	2005	2006	CY	FY 2006	2007	2008	
Champion's Club											
C00394	Manager, Champion's Club	17	1	1	1	1	0	0	1	1	
C00395	Asst. Manager, Champions Club	15	1	1	1	1	0	0	1	1	
C00398	Tennis Specialist	9	1	0	0	0	0	-1	0	0	
C00422	Seasonal Tennis Assistant	n/a	1	0	0	0	0	-1	0	0	
C00981	Tennis Assistant P/T	\$7.56	2	2	2	2	0	0	2	2	
C01521	Crew Worker	3	0	1	1	1	0	1	1	1	
			6	5	5	5	0	-1	5	5	
Aquatics											
C00421	Aquatics Coordinator	14	0	1	1	1	0	1	1	1	
C00949	Swimming Pool Manager	n/a	1	0	0	0	0	-1	0	0	
C00951	Lifeguards	n/a	16	0	0	0	0	-16	0	0	
			17	1	1	1	0	-16	1	1	
Therapeutic Recreation											
C00420	Therapeutic Specialist	13	16	0	0	1	1	-15	1	1	
			16	0	0	1	1	-15	1	1	
Parks & Athletic Fields											
C00197	Custodian	2	0	1	1	1	0	1	1	1	
C00208	Equipment Mechanic I	9	0	0	1	1	0	1	1	1	
C00224	Equipment Mechanic II	11	1	1	0	0	0	-1	0	0	
C01503	Crew Supervisor	11	0	2	2	2	0	2	2	2	
C01506	General Supervisor, Sr	16	1	1	1	1	0	0	1	1	
C01512	Equipment Operator, Sr	8	3	3	3	3	0	0	3	3	
C01513	Heavy Equipment Operator	10	2	1	1	1	0	-1	1	1	
C01521	Crew Worker	3	2	3	3	3	0	1	3	3	
C01522	Crew Worker, Sr	5	6	5	5	5	0	-1	5	5	
			15	17	17	17	0	2	17	17	
Buildings & Structures											
C00197	Custodian	n/a	1	0	0	0	0	-1	0	0	
C00345	HVAC Specialist	12	1	1	1	1	0	0	1	1	
C00346	HVAC Assistant	5	1	1	1	1	0	0	1	1	
C00351	Painter	7	1	1	1	1	0	0	1	1	
C00353	Welder	10	1	1	1	1	0	0	1	1	
C01301	Inventory Clerk	5	1	1	1	1	0	0	1	1	
C01504	Crew Supervisor, Sr	n/a	1	0	0	0	0	-1	0	0	
C01505	General Supervisor	14	1	1	0	0	0	-1	0	0	
C01506	General Supervisor, Sr	16	0	0	1	1	0	1	1	1	
C01512	Equipment Operator, Sr	n/a	1	0	0	0	0	-1	0	0	
C01521	Crew Worker	3	2	1	1	1	0	-1	1	1	
C01522	Crew Worker, Sr	5	2	1	1	1	0	-1	1	1	
C01525	Building Maint. Mechanic	7	5	5	5	5	0	0	5	5	
C01526	Building Maint. Mechanic, Sr	12	1	1	1	1	0	0	1	1	
			19	14	14	14	0	-5	14	14	
Chattanooga Zoo											
C00416	Zoo Supervisor	20	1	1	1	1	0	0	1	1	
C00417	Assistant Zoo Supervisor	12	1	1	1	1	0	0	1	1	
C00418	Zookeeper	6	5	5	5	5	0	0	5	5	
C00419	Zookeeper, Sr	7	1	1	1	1	0	0	1	1	
C00980	Zoo Education Curator	10	1	1	1	1	0	0	1	1	
			9	9	9	9	0	0	9	9	
TN Riverpark - Downtown											
C00344	Asst. Superintendent, Riverpark	18	1	1	1	1	0	0	1	1	
C01501	Crew Leader	6	0	0	1	1	0	1	1	1	
C01502	Crew Leader, Sr	9	4	4	4	4	0	0	4	4	
C01503	Crew Supervisor	11	2	2	2	2	0	0	2	2	
C01521	Crew Worker	3	14	14	14	14	0	0	14	14	
C01522	Crew Worker, Senior	5	2	2	1	1	0	-1	1	1	
			23	23	23	23	0	0	23	23	
Carousel Operations											
C00307	Park & Carousel Manager	n/a	1	0	0	0	0	-1	0	0	
C00423	Parks "Reservationist"	6	0	0	1	1	0	1	1	1	
C00968	Carousel Assistant P/T	\$7.33	2	2	2	2	0	0	2	2	
C00993	Seasonal Carousel Asst. P/T	n/a	3	0	0	0	0	-3	0	0	
			6	2	3	3	0	-3	3	3	
Park & Facilities											
C00338	Manager, Projects & Facilities	30	1	1	1	0	-1	-1	0	0	
C00355	Safety Coordinator	n/a	1	0	0	0	0	-1	0	0	
C00423	Parks "Reservationist"	n/a	1	0	0	0	0	-1	0	0	
C01402	Accounting Technician	8	0	0	1	1	0	1	1	1	
			3	1	2	1	-1	-2	1	1	
Landscape											
C00365	Gardener	5	1	1	1	1	0	0	1	1	
C01503	Crew Supervisor	11	0	1	1	1	0	1	1	1	
C01505	General Supervisor	14	1	1	1	1	0	0	1	1	
C01512	Equipment Operator, Sr	n/a	1	0	0	0	0	-1	0	0	
C01521	Crew Worker	3	5	3	3	3	0	-2	3	3	
C01522	Crew Worker, Sr	5	4	5	5	5	0	1	5	5	
			12	11	11	11	0	-1	11	11	

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City of Chattanooga

Detail Position List for Fiscal Year 2003-2008

		2006					Change		Projected	
Position	Position	Pay	FY	FY	FY	FY	PY to	FY 03 thru	FY	FY
Number	Name	Grade	2003	2004	2005	2006	CY	FY 2006	2007	2008
TN River Park Security										
C00850	Ranger	n/a	7	7	0	0	0	-7	0	0
C00863	Ranger Supervisor	n/a	1	1	0	0	0	-1	0	0
			8	8	0	0	0	-8	0	0
City-Wide Security										
C00850	Ranger	4	1	1	1	1	0	0	1	1
C00953	Ranger P/T 20 hr	\$11.03	2	3	3	3	0	1	3	3
			3	4	4	4	0	1	4	4
Athletic Facilities										
C00362	Stadium Manager	17	1	1	1	1	0	0	1	1
C00931	Custodian P/T	n/a	1	0	0	0	0	-1	0	0
C00942	Softball Coordinator	\$303.00	1	1	1	1	0	0	1	1
C00984	Ballfield Leader	n/a	2	0	0	0	0	-2	0	0
C01002	Office Assistant, Senior	n/a	0	1	0	0	0	0	0	0
C01503	Crew Supervisor	11	0	1	1	1	0	1	1	1
C01513	Heavy Equipment Operator	n/a	1	0	0	0	0	-1	0	0
C01521	Crew Worker	3	1	2	2	2	0	1	2	2
C01522	Crew Worker, Sr	5	2	1	1	1	0	-1	1	1
C02932	Groundskeeper	7	0	1	1	1	0	1	1	1
			9	8	7	7	0	-2	7	7
Memorial Auditorium										
C00197	Custodian	n/a	2	2	2	0	-2	-2	0	0
C00405	Stage Manager	n/a	1	1	1	0	-1	-1	0	0
			3	3	3	0	-3	-3	0	0
Civic Facilities Concessions										
C00955	Concession Employees P/T	n/a	4	0	0	0	0	-4	0	0
Tivoli Theatre										
C00197	Custodian	n/a	1	1	1	0	-1	-1	0	0
C00405	Stage Manager	n/a	1	1	1	0	-1	-1	0	0
			2	2	2	0	-2	-2	0	0
Civic Facilities Administration										
C00400	Manager, Civic Facilities	n/a	1	1	1	0	-1	-1	0	0
C00401	Business Coordinator	n/a	1	1	1	0	-1	-1	0	0
C00402	Super, Civic Facilities Operator	n/a	1	1	1	0	-1	-1	0	0
C00405	Stage Manager	n/a	1	1	1	0	-1	-1	0	0
C00406	Facilities Marketing Coordinator	n/a	1	1	1	0	-1	-1	0	0
C00410	Box Office Coordinator	n/a	1	1	1	0	-1	-1	0	0
C00956	Box Office Cashiers P/T	n/a	2	2	2	0	-2	-2	0	0
C00958	Phone Sales Clerks P/T	n/a	4	4	4	0	-4	-4	0	0
C01403	Administrative coordinator	n/a	1	1	1	0	-1	-1	0	0
C01501	Crew Leader	n/a	1	1	1	0	-1	-1	0	0
C02920	Concessions Coordinator P/T	n/a	1	0	0	0	0	-1	0	0
C02921	Security Coordinator P/T	n/a	1	0	0	0	0	-1	0	0
			16	14	14	0	-14	-16	0	0
Cultural Arts										
C00381	Cultural Arts Specialist	n/a	3	3	1	0	-1	-3	0	0
			3	3	1	0	-1	-3	0	0
Municipal Golf Course										
C00224	Equipment Mechanic II	NP	2	2	2	2	0	0	2	2
C00317	Golf Course Superintendent	NP	2	2	2	2	0	0	2	2
C00319	Assistant Superintendent	NP	2	2	2	2	0	0	2	2
C00321	Concession Attendant	NP	4	4	4	4	0	0	4	4
C00326	Golf Course Ranger	NP	3	3	3	3	0	0	3	3
C00330	Proshop Clerk	NP	2	2	2	2	0	0	2	2
C00399	Golf Manager	NP	2	2	2	2	0	0	2	2
C00414	Golf Course Director	NP	1	1	1	1	0	0	1	1
C00415	Assistant Golf Manager	NP	2	2	2	2	0	0	2	2
C00925	Proshop Attendant (Part time)	NP	1	1	1	1	0	0	1	1
C00926	Laborer (Part time)	NP	8	8	8	8	0	0	8	8
C00927	Food Clerk (Part time)	NP	3	3	3	3	0	0	3	3
C01402	Accounting Technician	NP	1	1	1	1	0	0	1	1
C01512	Equipment Operator, Sr	NP	2	2	2	2	0	0	2	2
C01521	Crew Worker	NP	8	8	8	8	0	0	8	8
			43	43	43	43	0	0	43	43
Department of Personnel			19	19	19	19	0	0	19	19
C00270	Administrator	45	1	1	1	1	0	0	1	1
C00271	Assistant Personnel Director	22	2	2	1	1	0	-1	1	1
C00272	Class/Comp Analyst	19	1	1	1	1	0	0	1	1
C00273	Deputy Administrator Personnel	30	0	0	1	1	0	1	1	1
C00274	Personnel Analyst	17	2	2	2	2	0	0	2	2
C00275	Personnel Records Specialist	17	1	1	1	1	0	0	1	1

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City of Chattanooga

Detail Position List for Fiscal Year 2003-2008

Position Number	Position Name	2006 Pay Grade	2006				Change		Projected	
			FY 2003	FY 2004	FY 2005	FY 2006	PY to CY	FY 03 thru FY 2006	FY 2007	FY 2008
C00276	Personnel Investigator	14	1	1	0	0	0	-1	0	0
C00284	Police & Fire Recruitment Supervisor	16	0	0	1	1	0	1	1	1
C00279	Personnel Technicians	10	3	3	3	3	0	0	3	3
C00920	Clerk (part time)	\$9.13	1	1	0	0	0	-1	0	0
C01002	Office Assistant, Sr	5	1	1	1	1	0	0	1	1
C01205	Administrative Secretary, Sr	11	1	1	1	1	0	0	1	1
C01401	Personnel Assistant	7	1	1	1	1	0	0	1	1
			15	15	14	14	0	-1	14	14
Wellness Initiative										
C00010	Wellness Coordinator	NR	0	0	1	1	0	1	1	1
			0	0	1	1	0	1	1	1
Employee Benefits Office										
C00182	Risk Manager	28	1	1	1	1	0	0	1	1
C00183	Benefits Coordinator	9	2	2	0	0	0	-2	0	0
C00101	Benefits Assistant	8	0	0	1	1	0	1	1	1
C00185	Benefits Specialist	11	0	0	1	1	0	1	1	1
C00266	Loss Control Coordinator	17	1	1	1	1	0	0	1	1
			4	4	4	4	0	0	4	4
Department of Neighborhood Services			30	27	37	36	-1	6	36	36
Department of NS - General Fund			30	27	37	29	-8	-1	29	29
Administration										
C00050	Administrator	45	1	1	1	1	0	0	1	1
C00053	Assist. to Admin, Neighborhood Ser	28	1	1	1	1	0	0	1	1
C01015	Office Manager	10	1	1	1	1	0	0	1	1
C01205	Administrative Secretary, Sr	11	1	1	1	1	0	0	1	1
C01925	Economic Consultant	\$31,012yr	0	0	0	1	1	1	1	1
C0XXX	Clerical Assistant	\$7.47	0	0	0	1	1	1	1	1
C02900	Fellows Interns	n/a	2	2	2	0	-2	-2	0	0
			6	6	6	6	0	0	6	6
Codes & Community Services										
C00565	Code Enforcement Inspector	11	11	10	10	10	0	-1	10	10
C00574	Chief Code Enforcement Inspector	15	2	2	2	2	0	0	2	2
C01001	Office Assistant	3	2	2	2	2	0	0	2	2
C01202	Secretary, Senior	7	1	1	1	1	0	0	1	1
			16	15	15	15	0	-1	15	15
Neighborhood Relations										
C00155	Neighborhood Relation Coordinator	14	4	4	4	4	0	0	4	4
C00158	Program Coordinator	17	1	1	1	1	0	0	1	1
C01001	Office Assistant	3	1	0	0	0	0	-1	0	0
C01945	Special Project Coordinator	16	1	1	1	1	0	0	1	1
CXXXX	Community Organizers	NR	1	0	0	0	0	-1	0	0
			8	6	6	6	0	-2	6	6
Animal Services										
C00896	Animal Service Officer	9	0	0	7	0	-7	0	0	0
C00897	Animal Service Field Supervisor	13	0	0	2	0	-2	0	0	0
C01204	Administrative Secretary	9	0	0	1	0	-1	0	0	0
			0	0	10	0	-10	0	0	0
Grants Administration OR Community Development										
C00995	Grant Specialist, Senior	13	0	0	0	1	1	1	1	1
C01406	Grants Specialist	12	0	0	0	1	1	1	1	1
			0	0	0	2	2	2	2	2
Community Development										
C00188	Manager, Econ & Com Development	27	0	0	0	1	1	1	1	1
C00189	Manager, Planning & Program Development	27	0	0	0	1	1	1	1	1
C00192	Community Development Specialist	15	0	0	0	3	3	3	3	3
C01202	Secretary, Senior	7	0	0	0	1	1	1	1	1
C01709	Planner	14	0	0	0	1	1	1	1	1
			0	0	0	7	7	7	7	7
Executive Department of the Mayor			25	23	23	11	-12	-14	11	11
Department of the Mayor - General Fund			19	16	16	11	-5	-8	11	11
Office of the Mayor										
C00164	Director, Media Relations	NP	1	1	1	1	0	0	1	1
C00171	Chief of Staff	50	1	1	1	1	0	0	1	1
C00174	Special Project Assistant	16	2	2	2	2	0	0	2	2
C00175	Special Assistants	NP	2	2	1	1	0	-1	1	1
C02132	Director of Mayor's Initiatives	NP	0	0	1	1	0	1	1	1
C01209	Administrative Assistant	NP	1	1	1	1	0	0	1	1
C00176	Director, Asset Management	38	0	0	0	1	1	1	1	1
C01201	Secretary	6	0	0	0	1	1	1	1	1
C02140	Director, Multicultural Affairs	NR	0	0	0	1	1	1	1	1
C20001	Mayor	NP	1	1	1	1	0	0	1	1
			8	8	8	11	3	3	11	11

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City of Chattanooga **Detail Position List for Fiscal Year 2003-2008**

			2006					Change		Projected	
Position	Position	Pay	FY	FY	FY	FY	PY to	FY 03 thru	FY	FY	
Number	Name	Grade	2003	2004	2005	2006	CY	FY 2006	2007	2008	
Office of Performance Review											
C00084	Internal Auditor	17	2	2	1	0	-1	-2	0	0	
C00181	Deputy Director OPR	27	0	0	1	0	-1	0	0	0	
C00995	Grant Specialist, Senior	13	0	2	1	0	-1	0	0	0	
C01406	Grants Specialist	12	0	0	2	0	-2	0	0	0	
C01002	Office Assistant, Senior	5	1	0	0	0	0	-1	0	0	
C02100	Performance Audit Manager	NP	1	0	0	0	0	-1	0	0	
C00XXX	Internal Auditor, Senior	NR	0	1	0	0	0	0	0	0	
			4	5	5	0	-5	-4	0	0	
Community Development - General Fund											
C00175	Administrator of Community Services	47	1	1	1	0	-1	-1	0	0	
C01207	Executive Assistant	13	1	1	1	0	-1	-1	0	0	
C01925	Economic Consultant	\$31,012yr	1	1	1	0	-1	-1	0	0	
			3	3	3	0	-3	-3	0	0	
Grants Administration											
CXXXX	Grant Specialist, Senior	NR	3	0	0	0	0	-3	0	0	
			3	0	0	0	0	-3	0	0	
Human Rights											
C00051	Manager, Neighborhood Services	17	1	0	0	0	0	-1	0	0	
			1	0	0	0	0	-1	0	0	
Community Development											
C00188	Manager, Econ & Com Development	27	1	1	1	0	-1	-1	0	0	
C00189	Manager, Planning & Program Development	27	0	1	1	0	-1	0	0	0	
C00192	Community Development Specialist	15	3	3	3	0	-3	-3	0	0	
C01202	Secretary, Senior	7	1	1	1	0	-1	-1	0	0	
C01709	Planner	14	1	1	1	0	-1	-1	0	0	
			6	7	7	0	-7	-6	0	0	
Education, Arts, & Culture			0	0	0	24	24	24	24	24	
Administration											
C02960	Administrator of Ed. Arts, & Culture	47	0	0	0	1	1	1	1	1	
C01207	Executive Assistant	13	0	0	0	1	1	1	1	1	
C00175	Special Assistant	NR	0	0	0	1	1	1	1	1	
			0	0	0	3	3	3	3	3	
Memorial Auditorium											
C00197	Custodian	2	0	0	0	2	2	2	2	2	
C00405	Stage Manager	11	0	0	0	1	1	1	1	1	
			0	0	0	3	3	3	3	3	
Tivoli Theatre											
C00197	Custodian	2	0	0	0	1	1	1	1	1	
C00405	Stage Manager	11	0	0	0	1	1	1	1	1	
			0	0	0	2	2	2	2	2	
Civic Facilities Administration											
C00400	Manager, Civic Facilities	29	0	0	0	1	1	1	1	1	
C00401	Business Coordinator	17	0	0	0	1	1	1	1	1	
C00402	Super, Civic Facilities Operator	15	0	0	0	1	1	1	1	1	
C00405	Stage Manager	11	0	0	0	1	1	1	1	1	
C00406	Facilities Marketing Coordinator	14	0	0	0	1	1	1	1	1	
C00410	Box Office Coordinator	11	0	0	0	1	1	1	1	1	
C00956	Box Office Cashiers P/T	\$10.17	0	0	0	2	2	2	2	2	
C00958	Phone Sales Clerks P/T	\$9.93	0	0	0	4	4	4	4	4	
C01403	Administrative coordinator	10	0	0	0	1	1	1	1	1	
C01501	Crew Leader	6	0	0	0	1	1	1	1	1	
			0	0	0	14	14	14	14	14	
Cultural Arts											
C00381	Cultural Arts Specialist	9	0	0	0	1	1	1	1	1	
C00382	Recreation Specialist	9	0	0	0	1	1	1	1	1	
			0	0	0	2	2	2	2	2	
Human Services			291	295	303	303	0	12	303	303	
Administration											
C1A010	Administrator	45	1	1	1	1	0	0	1	1	
C1A075	Executive Secretary	NP	1	1	1	1	0	0	1	1	
C1A120	Senior Accounting Clerk	NP	2	1	1	1	0	-1	1	1	
C1A171	Deputy Administrator	NP	1	1	1	1	0	0	1	1	
C1A220	Clerk	NP	2	1	1	1	0	-1	1	1	
C1A300	Receptionist	NP	1	1	1	1	0	0	1	1	
C1A311	Supervisor of Fiscal Operations	NP	1	1	1	1	0	0	1	1	
C1A312	Asst Admin for Admin, Plan, FO	NP	1	1	1	1	0	0	1	1	
C1A320	Information Management Coordinator	NP	1	1	1	1	0	0	1	1	
			11	9	9	9	0	-2	9	9	
Occupancy											
C1B050	Utility Worker	NP	1	1	1	1	0	0	1	1	
			1	1	1	1	0	0	1	1	

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City of Chattanooga

Detail Position List for Fiscal Year 2003-2008

			2006				Change		Projected	
Position	Position	Pay	FY	FY	FY	FY	PY to	FY 03 thru	FY	FY
Number	Name	Grade	2003	2004	2005	2006	CY	FY 2006	2007	2008
Community Services Block Grant										
C1C020	Bookkeeper/Record Clerk	NP	1	1	1	1	0	0	1	1
C1C040	Service Delivery Worker II	NP	4	3	3	3	0	-1	3	3
C1C150	Director of Social Services	NP	1	1	1	1	0	0	1	1
C1C160	LIEAP Coordinator	NP	1	1	1	1	0	0	1	1
C1C162	LIEAP Clerk	NP	0	1	1	1	0	1	1	1
C1C170	Energy Specialist	NP	1	1	1	1	0	0	1	1
C1C200	Data Entry Clerk	NP	1	1	1	1	0	0	1	1
C1C210	Intake Specialist	NP	1	1	1	1	0	0	1	1
			10	10	10	10	0	0	10	10
Day Care										
C1D010	Center Supervisor	NP	1	1	1	1	0	0	1	1
C1D060	Clerk Typist V	NP	1	1	1	1	0	0	1	1
C1D071	Teacher	NP	5	5	5	5	0	0	5	5
C1D100	Teacher Assistant	NP	5	5	5	5	0	0	5	5
C1D241	Family Service Supervisor	NP	1	1	1	1	0	0	1	1
C1D270	Cook II	NP	1	1	1	1	0	0	1	1
C1D390	Director of CC Programs	NP	1	1	1	1	0	0	1	1
C1D420	Janitor	NP	1	1	1	1	0	0	1	1
			16	16	16	16	0	0	16	16
Energy Project										
C1E020	Weatherization Coordinator	NP	1	1	1	1	0	0	1	1
C1E021	Weatherization Inspector	NP	1	1	1	1	0	0	1	1
			2	2	2	2	0	0	2	2
Foster Grandparents										
C1F020	Foster Grand Field Supervisor	NP	1	1	1	1	0	0	1	1
C1F030	Foster Grand Coordinator	NP	1	1	1	1	0	0	1	1
C1F040	Program Assistant II	NP	1	1	1	1	0	0	1	1
C1F071	Part Time Program Assistant	NP	1	1	1	1	0	0	1	1
			4	4	4	4	0	0	4	4
Head Start Centers										
C1H060	Health/ Nutrition Coordinator	NP	1	1	1	1	0	0	1	1
C1H061	Registered Dietician	NP	1	1	1	0	-1	-1	0	0
C1H062	Health Technician	NP	0	0	2	2	0	2	2	2
C1H080	Teacher	NP	26	30	30	30	0	4	30	30
C1H089	Teacher Assistant	NP	33	35	35	35	0	2	35	35
C1H140	Family Service Coordinator	NP	1	1	1	1	0	0	1	1
C1H150	Family Service Supervisor	NP	3	5	5	5	0	2	5	5
C1H170	Facility & Grounds Supervisor	NP	1	1	1	1	0	0	1	1
C1H175	Parent Involvement Coordinator	NP	0	1	1	1	0	1	1	1
C1H190	Family Service Assistant	NP	11	20	20	20	0	9	20	20
C1H240	Head Start / PCC Manager	NP	1	1	1	1	0	0	1	1
C1H250	Fiscal Officer	NP	2	2	2	2	0	0	2	2
C1H270	Dietary Supervisor	NP	0	1	1	1	0	1	1	1
C1H310	Nurse	NP	3	3	3	3	0	0	3	3
C1H320	Lead Teacher/ Center Supervisor	NP	5	5	5	5	0	0	5	5
C1H350	Center Clerk	NP	4	4	4	5	1	1	5	5
C1H380	Dietary Assistant	NP	5	8	8	8	0	3	8	8
C1H390	Clerk III	NP	3	4	4	4	0	1	4	4
C1H400	Transportation/Janitorial Coordinator	NP	1	1	1	1	0	0	1	1
C1H410	Clerk IV	NP	3	3	3	3	0	0	3	3
C1H420	General Maintenance	NP	1	2	2	2	0	1	2	2
C1H440	Special Project Coordinator	NP	1	1	1	1	0	0	1	1
C1H510	Asst Lead Teacher Center Supervisor	NP	1	1	1	1	0	0	1	1
C1H601	Education Coordinator	NP	1	1	1	1	0	0	1	1
C1H602	Resource Specialist	NP	3	3	3	3	0	0	3	3
C1H603	Multi-Disciplinary Team Manager	NP	3	3	3	3	0	0	3	3
C1H615	Community Part/Education Specialist	NP	1	1	1	1	0	0	1	1
			115	139	141	141	0	26	141	141
Head Start Mental Health										
C1M145	Clerk IV	NP	1	1	1	1	0	0	1	1
C1M165	Teacher	NP	1	1	1	1	0	0	1	1
C1M186	Mental Health Consultant	NP	1	1	1	1	0	0	1	1
			3	3	3	3	0	0	3	3
Neighborhood Family Services										
C1N001	Case Manager Coordinator	NP	2	1	1	1	0	-1	1	1
C1N003	Case Manager	NP	1	1	1	1	0	0	1	1
			3	2	2	2	0	-1	2	2
Parent/Child Center										
C1P180	Nurse	NP	1	1	1	1	0	0	1	1
C1P200	Teacher	NP	13	19	19	19	0	6	19	19
C1P250	Teacher Assistant	NP	6	14	14	14	0	8	14	14
C1P280	Family Service Assistant	NP	2	5	5	5	0	3	5	5
C1P300	Clerk IV	NP	1	1	1	1	0	0	1	1
C1P312	Coordinator EHS	NP	1	1	1	1	0	0	1	1
C1P320	Dietary Assistant	NP	0	2	2	2	0	2	2	2
			24	43	43	43	0	19	43	43
Human Services Homeless Ser										
C1S010	Homeless Services Coordinator	NP	1	1	1	1	0	0	1	1
			1	1	1	1	0	0	1	1

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City of Chattanooga

Detail Position List for Fiscal Year 2003-2008

Position Number	Position Name	2006 Pay Grade	FY				Change		Projected	
			2003	2004	2005	2006	PY to CY	FY 03 thru FY 2006	FY 2007	FY 2008
Temporary Head Start										
T50220	Driver	NP	2	2	2	2	0	0	2	2
T50240	Clerk III	NP	2	2	2	2	0	0	2	2
T50241	Maintenance	NP	0	0	1	1	0	1	1	1
T80040	Substitute Center Clerk	NP	2	2	2	2	0	0	2	2
T80045	Part Time Program Assistant	NP	0	0	1	1	0	1	1	1
T80047	Registered Dietian	NP	0	0	1	1	0	1	1	1
T80048	Janitor	NP	0	0	1	1	0	1	1	1
T80049	Mental Health Consultant	NP	0	0	1	1	0	1	1	1
T80070	Family Service Assistant	NP	1	1	1	1	0	0	1	1
T90010	Dietary Assistant I	NP	3	3	3	3	0	0	3	3
			10	10	15	15	0	5	15	15
Temporary /Classroom Substitute										
T10010	Classroom Substitutes	NP	32	18	18	18	0	-14	18	18
T10020	Nurse	NP	0	0	1	1	0	1	1	1
T10100	Bus Driver	NP	20	11	11	11	0	-9	11	11
			52	29	30	30	0	-22	30	30
Temporary Summer Lunch										
T80030	Monitor	NP	11	5	5	5	0	-6	5	5
T80050	Secretary	NP	2	2	2	2	0	0	2	2
T80060	Site Supervisor	NP	8	4	4	4	0	-4	4	4
T80070	Site Distribution Coordinator	NP	1	1	1	1	0	0	1	1
T80080	Site Supervisor Coordinator	NP	1	1	1	1	0	0	1	1
T80086	Asst Site Coordinator	NP	0	1	1	1	0	1	1	1
T80090	Clerical Assistant	NP	3	1	1	1	0	-2	1	1
T80100	Coordinator	NP	2	1	1	1	0	-1	1	1
T80110	Assistant Coordinator	NP	1	0	0	0	0	-1	0	0
T80200	Assistant Distribution Clerk	NP	3	1	1	1	0	-2	1	1
			32	17	17	17	0	-15	17	17
Temporary Family Service Counseling										
T12001	Family Services Counselor Aide	NP	2	2	2	2	0	0	2	2
Temporary Day Care										
T14010	Day Care Substitute	NP	4	4	4	4	0	0	4	4
T14020	Dietary Aide	NP	1	3	3	3	0	2	3	3
			5	7	7	7	0	2	7	7

All Authorized Budget Positions

2,727	2,590	2,566	2,566	0	-161	2,566	2,566
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Total General Fund

2,019	1,883	1,860	1,864	4	-155	1,864	1,864
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Total Special Revenue Funds

297	412	420	417	-3	10	417	417
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Total Enterprise Funds

50	179	178	178	0	-7	178	178
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Total Internal Service Funds

70	70	62	62	0	-8	62	62
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Total Golf Course and DRC

46	46	46	45	-1	-1	45	45
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Departmental Totals

General Government & Agencies	30	32	34	37	3	7	37	37
Department of Finance & Administration	217	212	200	199	-1	-18	199	199
Department of Police	684	684	668	678	10	-6	678	678
Department of Fire	419	417	418	418	0	-1	418	418
Department of Public Works (All Funds)	655	635	626	624	-2	-31	624	624
Department of Parks and Recreation	357	246	238	217	-21	-140	217	217
Department of Personnel	19	19	19	19	0	0	19	19
Department of Neighborhood Services	30	27	37	36	-1	6	36	36
Executive Department of the Mayor	25	23	23	11	-12	-14	11	11
Education, Arts, & Culture	0	0	0	24	24	24	24	24
Human Services	291	295	303	303	0	12	303	303
Total All Departments	2,727	2,590	2,566	2,566	0	-161	2,566	2,566

NR = Indicates that the position has not been rated by the City's personnel rating agency (DMG-Maximus, Inc.)
NP = Indicates not on the City's Pay Plan

City Of Chattanooga
General City Employee Pay Plan
Fiscal Year 2005/2006

STEP	1	2	3	4	5	6	7	8	9	10	11	STEP
Grade												Grade
1	19,350	19,350	19,350	19,350	19,350	19,350	19,350	19,611	20,448	21,283	22,120	1
2	19,350	19,350	19,350	19,350	19,350	19,433	20,340	21,249	22,156	23,064	23,970	2
3	19,350	19,350	19,350	19,350	20,113	20,927	21,906	22,886	23,865	24,845	25,823	3
4	19,350	19,350	19,792	20,667	21,542	22,420	23,471	24,522	25,573	26,624	27,675	4
5	19,350	20,170	21,106	22,042	22,976	23,911	25,034	26,156	27,277	28,400	29,524	5
6	20,429	21,425	22,421	23,416	24,412	25,405	26,600	27,795	28,989	30,185	31,377	6
7	21,625	22,679	23,733	24,788	25,843	26,898	28,164	29,429	30,695	31,961	33,229	7
8	22,818	23,933	25,048	26,161	27,275	28,391	29,729	31,066	32,404	33,741	35,080	8
9	24,012	25,187	26,362	27,536	28,711	29,884	31,293	32,704	34,112	35,521	36,931	9
10	25,208	26,442	27,677	28,911	30,146	31,378	32,859	34,340	35,821	37,301	38,783	10
11	26,402	27,695	28,988	30,281	31,576	32,871	34,424	35,977	37,529	39,082	40,635	11
12	27,596	28,950	30,304	31,657	33,009	34,364	35,988	37,613	39,238	40,862	42,485	12
13	28,791	30,204	31,617	33,031	34,444	35,856	37,553	39,249	40,945	42,642	44,336	13
14	29,985	31,458	32,932	34,405	35,879	37,350	39,117	40,884	42,651	44,419	46,187	14
15	31,180	32,713	34,244	35,777	37,310	38,842	40,681	42,520	44,359	46,198	48,040	15
16	32,373	33,966	35,559	37,151	38,743	40,336	42,246	44,157	46,068	47,978	49,890	16
17	33,568	35,220	36,872	38,524	40,177	41,828	43,811	45,794	47,777	49,758	51,741	17
18	34,764	36,474	38,186	39,898	41,609	43,323	45,377	47,430	49,485	51,539	53,594	18
19	35,957	37,728	39,499	41,271	43,043	44,815	46,941	49,067	51,194	53,319	55,444	19
20	37,151	38,982	40,814	42,645	44,476	46,308	48,505	50,704	52,902	55,100	57,296	20
21	38,346	40,237	42,128	44,020	45,911	47,800	50,070	52,339	54,610	56,880	59,147	21
22	39,541	41,491	43,441	45,391	47,342	49,294	51,635	53,976	56,315	58,656	60,999	22
23	40,733	42,745	44,755	46,765	48,777	50,787	53,200	55,612	58,024	60,436	62,849	23
24	41,929	44,000	46,070	48,140	50,210	52,280	54,764	57,248	59,732	62,215	64,702	24
25	43,123	45,253	47,384	49,514	51,644	53,773	56,328	58,884	61,441	63,996	66,551	25
26	44,318	46,507	48,696	50,886	53,075	55,267	57,894	60,522	63,149	65,777	68,403	26
27	45,513	47,762	50,012	52,261	54,511	56,760	59,459	62,157	64,858	67,557	70,255	27
28	46,706	49,016	51,325	53,634	55,943	58,252	61,023	63,794	66,566	69,337	72,106	28
29	47,901	50,269	52,638	55,006	57,374	59,744	62,587	65,431	68,274	71,116	73,959	29
30	49,097	51,525	53,952	56,380	58,810	61,239	64,154	67,068	69,982	72,898	75,810	30
31	50,290	52,778	55,267	57,754	60,244	62,731	65,717	68,702	71,688	74,674	77,660	31
32	51,485	54,034	56,581	59,130	61,677	64,225	67,282	70,339	73,396	76,453	79,513	32
33	52,678	55,285	57,893	60,500	63,107	65,717	68,846	71,975	75,105	78,233	81,363	33
34	53,874	56,540	59,207	61,875	64,543	67,211	70,411	73,612	76,813	80,015	83,215	34
35	55,068	57,795	60,523	63,250	65,978	68,703	71,976	75,250	78,522	81,794	85,067	35
36	56,262	59,049	61,836	64,623	67,410	70,196	73,541	76,885	80,230	83,574	86,918	36
37	57,456	60,302	63,148	65,994	68,841	71,689	75,105	78,520	81,934	85,350	88,767	37
38	58,652	61,558	64,464	67,371	70,277	73,183	76,671	80,159	83,646	87,135	90,621	38
39	59,845	62,811	65,778	68,744	71,711	74,676	78,234	81,793	85,352	88,912	92,471	39
40	61,039	64,066	67,091	70,118	73,143	76,169	79,799	83,429	87,060	90,690	94,323	40
41	62,235	65,318	68,404	71,489	74,575	77,661	81,364	85,066	88,768	92,470	96,174	41
42	63,428	66,574	69,719	72,864	76,010	79,156	82,929	86,703	90,477	94,251	98,026	42
43	64,622	67,828	71,033	74,238	77,444	80,647	84,493	88,340	92,186	96,031	99,876	43
44	65,818	69,082	72,345	75,609	78,874	82,140	86,058	89,976	93,894	97,812	101,729	44
45	67,012	70,336	73,659	76,984	80,308	83,633	87,623	91,612	95,602	99,592	103,579	45
46	68,206	71,590	74,974	78,359	81,743	85,127	89,188	93,248	97,307	101,368	105,431	46
47	69,400	72,846	76,289	79,733	83,178	86,620	90,752	94,884	99,016	103,148	107,282	47
48	70,595	74,098	77,601	81,104	84,607	88,112	92,316	96,520	100,724	104,929	109,134	48
49	71,790	75,353	78,916	82,479	86,042	89,606	93,880	98,157	102,432	106,708	110,986	49
50	72,984	76,607	80,231	83,853	87,477	91,098	95,447	99,795	104,142	108,489	112,837	50

Fiscal Year 2005/2006
Fire & Police Pay Plans

STEP #1 Grade	#2	#3	#4	#5	#6	#7	#8	#9	#10	#11	STEP Grade	
F1	27,057	28,384	29,708	31,036	32,361	33,687	35,012	36,339	37,664	38,991	40,316	F1
F2	28,282	29,667	31,055	32,442	33,829	35,216	36,603	37,989	39,376	40,763	42,151	F2
F3	30,730	32,239	33,748	35,258	36,768	38,276	39,786	41,295	42,804	44,314	45,824	F3
F4	35,624	37,379	39,133	40,887	42,641	44,395	46,149	47,903	49,657	51,411	53,166	F4
F5	42,969	45,089	47,212	49,333	51,454	53,574	55,696	57,818	59,939	62,061	64,181	F5
F6	55,207	57,941	60,674	63,408	66,140	68,875	71,608	74,341	77,076	79,809	82,542	F6
P1	29,436	30,880	32,323	33,769	35,213	36,658	38,100	39,544	40,989			P1
P2	35,812	37,575	39,338	41,102	42,864	44,629	46,393	48,158	49,921			P2
P3	40,912	42,929	44,948	46,967	48,985	51,004	53,022	55,040	57,060			P3
P4	46,011	48,283	50,557	52,829	55,102	57,374	59,647	61,919	64,192			P4
P5	60,036	63,009	65,983	68,955	71,930	74,904	77,877	80,851	83,824			P5

